

SUMTER COUNTY BOARD OF COMMISSIONERS
EXECUTIVE SUMMARY

SUBJECT: Reduction in Force for Misdemeanor Probation Department

REQUESTED ACTION: Approve the Reduction in Force Plan and Severance Package for the Misdemeanor Probation Department employees effective July 31, 2011 (Staff recommends approval)

☐ Work Session (Report Only) **DATE OF MEETING:** 6/28/2011
☒ Regular Meeting ☐ Special Meeting

CONTRACT: ☐ N/A

Vendor/Entity: Dawn Lineberry, Mary Ann Hall, Randall Story and Louise Smith

Effective Date: 7/31/2011

Termination Date: _____

Managing Division / Dept.: _____

Community Services Division

BUDGET IMPACT: Severance Estimate \$65,445

☒ Annual

FUNDING SOURCE: _____

☐ Capital

EXPENDITURE ACCOUNT: General Fund

☐ N/A

HISTORY/FACTS/ISSUES:

On December 14, 2010, the BOCC approved a reorganization of the Misdemeanor Probation Department due to the utilization of Professional Probation Services (PPS). The final downsizing of the Misdemeanor Probation Department is proposed with an agreement which allows for full privatization of the department effective August 01, 2011. This pilot project provided a potential outlet for County employees to be offered employment by PPS prior to the recommended elimination of their positions on July 31, 2011. This pilot program was originally set to terminate on September 30, 2011, however with the proposed agreement it will terminate on July 31, 2011.

Employees occupying positions proposed for reduction will be notified of the reduction and given the opportunity to apply for open positions within the Board of Sumter County Commissioners

The attached documents provide additional information.
